

Annual General Meeting on April 24, 2025  
Supplementary information on agenda item 5:  
New elections to the Supervisory Board  
Here: updated competence profile of the Supervisory Board  
Status 01/2025

	Michael Gerosa	Aline Sellien	Stephan Itter	Rob Tilmans
<b>Personal criteria/skills</b>				
Younger than 70 years	X	X	X	X
Maximum affiliation 10 years	X	X	X	X
Independence (at least 1 member must be entirely independent)			X	
- -Financially	X	X	X	X
- -No personal relationship	X	X	X	X
- -No business relationship			X	
Business/management experience	X	X	X	X
Not a former member of the Management Board	X	X	X	X
No supervisory or advisory functions at competitors	X	X	X	X
Basic knowledge of corporate governance	X	X	X	X
Team player	X	X	X	X
International experience (at least 1 member)	X	X	X	X
<b>Industry expertise</b>				
Sensor systems (at least 1 member)	X			X
Automotive (at least 1 member)		X	X	
Medical (at least 1 member)			X	
Industry (at least 1 member)	X		X	X
<b>Technical and specialist expertise</b>				
Accounting (HGB, IFRS) (at least 1 member)	X		X	
Auditing (at least 1 member)	X		X	
Controlling (at least 1 member)	X		X	
Risk management/compliance (at least 1 member)	X	X	X	
Finance (at least 1 member)	X		X	
Legal (at least 1 member)		X		
M&A (at least 1 member)	X	X	X	X
ESG (at least 1 member)	X		X	