

NON-FINANCIAL REPORTING (CORPORATE SOCIAL RESPONSIBILITY-REPORT)

Declaration of Compliance of First Sensor AG for the 2024 Financial Year (October 1, 2023 – September 30, 2024)

Dear Shareholders and Business Partners,

Why does sustainability concern all of us? According to the estimates of Welthungerhilfe (German Agro Action), there could be over 140 million environmental refugees in the world, as early as 2050. The reason: The effects of climate change on people's livelihoods are so severe that they no longer have any prospects. But the worst affected are those who have no way to escape.

Already today, we read about catastrophic hurricanes, floods and droughts more and more often, and the scientists have no doubt that these events are a consequence of a human-induced climate change. It is up to all of us to slow down this development, reduce emissions and thus contribute to ensuring that people, families and perhaps ourselves do not have to escape from environmental events. Not to mention the political upheavals that would be associated with migration on this scale.

But ESG, CSR and sustainability encompass many more issues relating to ethics and responsibility and the question of how companies position themselves in these areas. This CSR report gives account of First Sensor's commitment as part of the TE Connectivity Group once again. We are talking about the status we have reached and the goals we have set ourselves. For the period from October 1, 2023 to September 30, 2024, we again used the format of the German Sustainability Code as the basis for our compilation. However, as in the previous year, we also worked within the framework of the GRI standard; some references in the text therefore refer to this.

As part of the TE Connectivity group, First Sensor contributes to the process of TE Connectivity group-wide data collection. These quantitative disclosures in the present report naturally relate only to the locations of First Sensor. And just to be clear, we wish to inform you that neither this report nor its contents have undergone a formal review or audit.

Thank you for your interest!

The First Sensor CSR Team

MAIN ISSUES

General information

On September 30, 2024, the First Sensor Group consisted of the parent company First Sensor AG, based in Berlin, and one subsidiary (GRI 102-1). The company has been listed since 1999. TE Connectivity Sensors Germany Holding AG has been the largest shareholder in First Sensor AG since 2020, with an interest of approximately 72% (GRI 102-5); there is a control and profit transfer agreement in place between the companies.

In the 2024 financial year First Sensor generated total sales of €121.4 million (GRI 102-7) with an average of 668 employees (646 FTEs). 53.2% of sales was generated in the DACH region (Germany, Austria, Switzerland), while sales generated from customers in the rest of Europe accounted for 19.5%. 5.7% of sales was attributable to North America and 21.2% of sales was generated in Asia (GRI 102-6). The rest of the world accounts for 0.4% of sales. As of the reporting date September 30, 2024, the balance sheet total of the Group amount to €118.6 with the equity ratio of 87.3% percent (GRI 102-7).

On the sensor systems growth market, First Sensor develops and produces standard products and customer-specific solutions for the ever-increasing number of applications on different target markets (GRI 102-6).

Throughout the value chain, two core competencies distinguish First Sensor as a company. Firstly, the Group has expert knowledge in detecting physical parameters through the design and production of silicon-based sensor chips. Secondly, First Sensor uses its expertise in microelectronic layout and connection technology to process these chips with the best form factor for the application in question. System solutions for new applications on various markets are an avenue for additional growth. Such sensor systems not only measure but also respond intelligently to the results and communicate with other systems (GRI 102-2).

The import and export of products is subject to regulation by the respective jurisdictions in which First Sensor operates. For a small portion of the products, government import and export licenses may be required, the issuance of which can be influenced by geopolitical and other events. As part of the TE Connectivity Group – consisting of the parent company TE Connectivity plc. and its subsidiaries –, First Sensor has a trade compliance organization and other systems in place to apply for licenses and for compliance with the relevant regulations. Any failure to maintain compliance with domestic and foreign trade regulation could limit the ability to import or export raw materials and finished goods into or from the jurisdiction concerned (GRI 102-2).

Employees (GRI-102-8)

Mainly as a result of the restrained business development, the number of employees at First Sensor in the 2024 financial year was reduced. The number of permanent employees fell by -10.5% to 621 FTE (full time equivalent) as of the reporting date of September 30, 2024. The proportion of women in relation to permanent employees was once again 32.3 % on average for the year (previous year: 32.8%). To handle fluctuations in utilization and temporarily fill vacant positions, First Sensor works with temporary employment agencies that meet general quality standards. Usually, around 10% of these employees are taken on as permanent employees over the course of a financial year.

Number of employees	Permanent employees (m/f/o)	Temporary employees (m/f/o)
Germany	434/208/3	7/2/0

As of: September 30, 2024

First Sensor offers staff a variety of working time models to take into account the wishes and needs of employees due to the demands of family life or dependents requiring temporary care. This stems from our belief that the happiness of employees has a direct effect on their commitment and motivation. As of the reporting date, September 30, 2024, the proportion of part-time employees increased slightly to 14.2% (previous year: 12.6%).

Number of employees	Full-time employees (m/f/o)	Part-time employees (m/f/o)
Germany	409/153/3	25/55/0

As of: September 30, 2024

STRATEGY

01 Strategic analysis and measures

As part of the TE Connectivity Group, First Sensor is included in its parent company's strategy for key sustainability areas.

TE Connectivity has published the Group's sustainability strategy in the sustainability report entitled "[One Connected World](#)." One Connected World aims to create a safer, sustainable, productive and connected world. In 2023, the strategy was revised and expanded. It aims to specify further TE Connectivity's responsibility for its impact on the world, employees and products. In particular, it presents the management's responsibility in accounting for this and undertaking to do more.

One Connected World was already introduced in 2020 throughout the entire TE Connectivity Group. It identified where progress can be made and defined how success in sustainability should be measured. This included launching the One Connected World Network (OCWN), which oversees the strategy's implementation and makes recommendations for better achieving our goals. In the reporting year, TE Connectivity Group updated the OCWN structure to have a leadership network, which consists of executives who lead and monitor progress of the strategy, and a core team, which consists of subject-matter experts and program managers who drive progress throughout the company.

Through a double materiality analysis with customers, shareholders and employees in 2022, areas were identified by TE Connectivity in which the company's own economic activities have the greatest impact. In preparation for reporting under the CSRD (Corporate Sustainability Reporting Directive), this materiality analysis was reviewed in the reporting year and aligned with the requirements of the reporting standards.

The sustainability strategy addresses three focus areas: planet, products and people with the goal of creating a safer, sustainable, productive and connected world. Strong governance principles and the commitment to ethical business underscore every aspect of this strategy.

"Planet" stands for the goal of sustainable business by promoting a culture of continuous improvement in terms of emissions, the use of renewable energies, water and waste, and thus reducing the ecological footprint. "Products" focuses on innovative and sustainable products that have a positive impact on customers and society, including a diverse and responsible supply chain. And "People" is aimed at empowering people to thrive. The focus is on inclusion and diversity, human rights and the safety of business activities. This also includes promoting global, diverse teams with an inclusive and dedicated culture and developing a wide range of STEM (*science, technology, engineering, and math*) talents for the future.

The sustainability challenges, opportunities, and risks associated with First Sensor's core activities are incorporated in the company through the implementation of the TE Connectivity sustainability strategy and are controlled and monitored by the management. As part of the TE Connectivity group, First Sensor pursues the same goals and also involves the entire value chain when it comes to social and environmental challenges.

The various aspects of sustainability can be seen in a variety of activities performed by the companies of the First Sensor Group. Long-term business success is thus combined with environmental and social responsibility, because sustainable business practices help to align the company for a successful future and make it an attractive employer and a good neighbor at its locations.

This is another reason why transparency on the various aspects of sustainability, with the help of this report, for instance, is a top priority for First Sensor. The company interacts with stakeholders in various formats. The active dialogue is sought in the belief that understanding and trust can only grow through interaction (GRI 103-2). In this context, the TE Connectivity Group's locations also engage in philanthropy and volunteer with various charities around the world within two main focus areas: education and technology, and health and human services.

First Sensor also uses its products to make a contribution to sustainable development, for example in monitoring water quality. Sustainability is also important because it provides business opportunities. The corresponding risks are carefully minimized and monitored.

The standards First Sensor applies are based on internationally recognized principles and guidelines (GRI 102-12). These include:

- The UN Sustainable Development Goals (SDGs)
- the Guidelines for Multinational Enterprises of the Organisation for Economic Co-operation and Development (OECD)
- the fundamental conventions of the International Labour Organization (ILO)
- the UN Guiding Principles for Business and Human Rights
- the Ten Principles of the UN Global Compact
- the management guideline on the social responsibility of organizations and the environmental management standard of the International Organization for Standardization (ISO 26000 and ISO 14001)
- the German Corporate Governance Code

The Management Board is responsible for the preparation of the non-financial declaration/the CSR report and submits it to the Supervisory Board in accordance with section 170 (1) sentence 2 the Aktiengesetz (AktG – German Stock Corporation Act). According to section 171 AktG, the Supervisory Board is responsible for the audit of the content of the non-financial declaration/the non-financial report. The result of this audit must be reported in writing to the Annual General Meeting by the Supervisory Board (Section 171 (2) AktG). The non-financial declaration is also audited by the auditor in accordance with section 317(2) sentence 4 of the Handelsgesetzbuch (HGB – German Commercial Code) (GRI-102-32). This audit is limited to determining whether the non-financial statement has been submitted.

Risks and opportunities

As a listed company, First Sensor has established a risk and compliance management system as an integral part of corporate governance. This also covers risks from the ESG (environmental, social, governance) topic area and applies to all locations and business areas (GRI 102-11). Details on this can be found in the risk report, which forms part of the combined management report of First Sensor AG. The risk management system provides indications of the company's current performance with regard to the defined topic areas and can reliably identify weaknesses. The Management Board of First Sensor AG is responsible for the effectiveness of risk and compliance management, while the Supervisory Board advises on and monitors this process. The Group's opportunity situation is also assessed quarterly in a systematic process alongside the risk situation and incorporated into business decisions.

02 Materiality

In 2022, TE Connectivity performed a double materiality analysis by means of a structured survey of stakeholders (employees, managers, investors) (GRI 102-15). The aim of the analysis was to ensure that the Group addresses aspects that are truly relevant. This also allowed the Group to update its understanding of the major impact and what is most important to the company and its shareholders, employees, and other stakeholders. In preparation for reporting under the CSRD (Corporate Sustainability Reporting Directive), this materiality analysis is being reviewed and aligned with the requirements of the reporting standards.

As a result of the analysis, a number of material topics for TE Connectivity were identified, including the most significant climate change, sustainable supply chain, product responsibility, human rights as well as occupational health and safety at the workplace. Additional areas were identified, such as responsible entrepreneurial commitment, diversity, equality and inclusion, waste, well-being, attractiveness as an employer, water, social commitment, nature and resource management, transparency and integrity in business life.

The review of the materiality analysis also provided another opportunity to exchange views with customers, investors, employees and other stakeholders. This input and the assessment then formed the basis for revising the One Connected World strategy at company level and for the ambitious goals that more deeply integrate corporate responsibility at TE Connectivity.

In 2022, First Sensor's own materiality analysis was compared against TE Connectivity's materiality analysis. As they were found to be closely matched, TE Connectivity's materiality analysis was then adopted for the purposes of strategic harmonization. This approach is in line with the ongoing integration into the TE Connectivity Group.

03 Goals

Building on the sustainability strategy, in its 2023 Corporate Responsibility Report, TE Connectivity formulated ambitions to be achieved, typically by 2030 or 2032, together with the steps needed to do so. The ambitions include:

Product:

- Embed sustainability in product lifecycle
- Partnership with suppliers to strengthen sustainability in the supply chain

Planet:

- Greenhouse gas (GHG) emissions reduction
- continuous reduction of waste generated and disposed of in our operations
- Reduction targets for specific locations in areas with extremely high and high water stress

People:

- Respecting human rights throughout our value chain
- Industry leader for workforce diversity and an inclusive, equitable workforce
- Zero-injury workplace
- Empower all employees to develop a connection with well-being
- Impact 10 million people through STEM education
- Top tier employer for employee engagement and inclusion in this industry

Governance:

- Put values into practice to be a leading ethical business partner

There are specific plans for these ambitions, which are clearly defined with a time frame for achievement of the ambitions. These goals of the TE Connectivity Group also take precedence for First Sensor (GRI 103-2). The TE Connectivity Group issues an annual sustainability report detailing its strategy, goals, measures, and progress. First Sensor's goals and activities have been combined with those of TE Connectivity as part of the integration process. Achievement of the strategic sustainability goals is also monitored here.

Qualitative goals are also being operationalized at First Sensor in order to make them measurable. At the level of TE Connectivity, it is ensured that the data are objective, reliable, and sound. The data used in this report relate to the First Sensor locations only and are not audited.

04 Vertical integration

As a manufacturer of chips, sensors and sensor solutions, First Sensor purchases considerable amounts of raw materials, components and services from suppliers (GRI 102-9). The total volume amounted to €60.9 million in the 2024 financial year (previous year: €69.2 million). Sustainability plays an important role in First Sensor's business relationships, partly because customers are increasingly including the company in the implementation of their sustainability strategies. As part of the TE Connectivity Group, First Sensor focuses on the following goals for sustainable supply chains:

- Management of the supply chain, including ISO 9001, codes of conduct, due diligence and evaluation of suppliers taking into account environmental, social and human rights aspects
- Emergency planning for the supply chain, transparency, and traceability
- Relevant policies, guidelines, and environmental management systems (GRI 103-2).

This provides further assurance that sustainability aspects are actively embedded throughout the value chain.

In parallel, First Sensor is actively involved in the measures taken within the TE Connectivity Group. To ensure that the entire supply chain is sustainable and ethically justifiable, a robust program for social responsibility of suppliers has been developed, which focuses on responsible business practices. In addition, suppliers will be involved in this program to help them reduce their carbon footprint and, consequently, their Scope 3 emissions. And finally, supplier diversity is promoted, which is crucial for building a resilient, responsible supply chain (GRI 103-2).

TE Connectivity works with more than 32,000 direct and indirect suppliers worldwide. The approach to responsible sourcing is detailed in TE Connectivity's Supplier Code of Conduct ([SCC Guide](#)), which sets out the expectations and ethical principles for suppliers. The SCC Guide was developed using best practices advocated by the Organization of Economic Co-operation and Development and the United Nations (UN) Global Compact, among others. First Sensor suppliers are assessed using a scorecard model or in supplier audits (GRI 102-10). Certain high-risk suppliers may also be monitored by third-party auditors to ensure that they operate to appropriate standards for the ethical treatment of their workers and safety at workplace (GRI 413-2).

Another positive aspect in terms of sustainability is the long service life of First Sensor products. As "distributors", at least in sense meant by regulations, customers are conscientiously informed about responsible disposal. In accordance with the requirements of the Elektrogesetz (ElektroG – German Electrical and Electronic Equipment Act), First Sensor has registered with the National Register for Waste Electric Equipment and is working with an external service provider to implement the legal requirements. The analysis did not identify any business activities of First Sensor with a significant actual or potential negative impact on the local community (GRI 413-2).

PROCESS MANAGEMENT

05 Accountability

The Management Board is accountable for corporate social responsibility (CSR) and for implementing measures. The integration into the TE Connectivity Group has led to a harmonization of group policies in this regard in recent years. The large number of Group-wide activities is handled by various departments and mostly managed by the TE Connectivity Group (GRI 102-20). The entire team supports the Management Board in further developing the sustainability strategy, it regularly reports on the status, suggests projects and measures and coordinates the implementation (GRI 102-26).

In accordance with the statutory provisions, the Supervisory Board reviews the lawfulness, compliance and expediency of the sustainability reporting (GRI 102-32). This also includes the annual review of the effectiveness of the risk management processes with regard to economic, environmental and social issues (GRI 102-30,-31).

06 Rules and processes

First Sensor is part of the TE Connectivity Group and thus is included in its management structures and reporting lines. This also applies to the implementation of the sustainability strategy (GRI 103-2). General goals are pursued with the help of local rules, processes and structures. Guidelines and responsibilities are therefore clearly regulated throughout the Group.

First Sensor is subject to these regulations that set out TE Connectivity's values, principles, and standards and that are binding upon all employees (GRI 102-16). Details on this can be found in TE Connectivity's sustainability report ([One Connected World](#)). Many guidelines are referenced in the "[TE Connectivity Guide to Ethical Conduct](#)". These guidelines also include the supply chain, e.g. "[TE Connectivity Supplier Code of Conduct](#)".

07 Control

First Sensor already introduced the TE Connectivity Guide to Ethical Conduct throughout the company in the 2022 financial year and trained its employees accordingly. These internal regulations on ethical conduct set out TE Connectivity's expectations and fundamental values as the basis for all employees' work. The corresponding regulations on the social responsibility of suppliers, which clarify the values and principles by which the company manages its business, also form part of the guidelines.

First Sensor's locations report various performance indicators for the areas identified by TE Connectivity as material (GRI 102-31). The data are gathered using the same methods at all company locations, meaning that they are consistent and can be combined. For example, these include managing and controlling the reduction of emissions or the consumption of resources. The First Sensor data are consolidated at the level of the TE Connectivity Group and are therefore included in TE Connectivity's reporting. Data in this report relate to the First Sensor locations only and have not been audited externally.

An essential requirement for business success is the responsible management and monitoring of the company. The guiding principle for this is the German Corporate Governance Code presented by the Government Commission, as currently amended. With the last version that came into force, environmental and social sustainability aspects of the management and monitoring of companies gained much more significance as a result of new principles and recommendations. First Sensor effectively fulfills the requirements of the Code, providing reasons for any deviations in its annual declaration of compliance.

In important cases, such as suspected compliance violations by members of the Management Board, the Supervisory Board is informed directly. This also applies to any concerns that employees may have regarding the implementation of the sustainability

system (GRI 102-33). In the 2024 financial year, there were no violations that would have required reporting to the Supervisory Board (GRI 102-34).

08 Incentive systems

The remuneration system for the Management Board of First Sensor AG is intended to promote value-driven management geared towards sustainably increasing the company's success. This includes remuneration in line with market levels and an incentive system based on the achievement of ambitious and not exclusively short-term targets. The Supervisory Board determines the compensation taking into account the duties of the respective member of the Management Board, their personal performance as well as the economic situation and the success of the company. It reviews the achievement of the agreed targets annually. The elements of the remuneration system also include a long-term component in the form of stock option plans or comparable instruments. Further details can be found in the remuneration report (GRI 102-35). A remuneration system that applies when new Executive Board contracts are entered into or existing contracts are renewed was last put to the shareholders for their approval at the 2021 Annual General Meeting.

The members of the Executive Board did not have any contracts with First Sensor AG in the reporting period, but rather are managers within the TE Connectivity Group. The remuneration of all members of the Executive Board is not determined by the Supervisory Board of First Sensor. Consequently, First Sensor's remuneration system does not apply to the remuneration of all members of the Executive Board.

In addition to a fixed salary, the managers and some employees of the company also receive variable remuneration based on the achievement of the company's targets and on operating and personal goals. The members of the Supervisory Board receive compensation, which is defined in the Articles of Association. A component geared towards sustainability is still not intended.

Performance-based remuneration in line with market levels is important to First Sensor (GRI 102-36). Otherwise, it would not be possible to satisfy the company's need for motivated staff when competing for talented employees. A vertical comparison between the Management Board compensation in relation to the compensation of other employees in the company (GRI 102-38) was part of the process of developing the compensation system.

09 Stakeholder participation

All groups that were taken into account in the materiality analysis are regarded as stakeholders by First Sensor. Open and respectful dialog with these stakeholders on economic, environmental, and social issues is the responsibility of the Executive Board (GRI 102-21). If necessary, the Supervisory Board is also on hand to answer any questions, e.g. for investors, as stipulated in the Corporate Governance Code.

Through the TE Connectivity purchasing organization and TE Connectivity Solutions GmbH (Schaffhausen, Switzerland – TESOG) as the sole sales and distribution partner, First Sensor is closely integrated into the value chain of its suppliers and customers. This ensures that the high standards of TE Connectivity are also taken into account at the level of First Sensor.

As an employer, the Group has a social commitment and seeks to employ the best employees on a market where there is a shortage of specialists. The company takes part in job fairs to position itself as an attractive employer. Thanks to its close cooperation with research institutions and membership of professional bodies, First Sensor is able to identify technological changes at an early stage and respond appropriately.

First Sensor is integrated into the respective immediate environment at its locations and maintains contact with the authorities and its neighborhoods. Various formats exist to keep these different stakeholder groups adequately informed and promote dialog. For the

acquisition of young talent, these include, for example, Girls' Day, internships for students and trainees, participation in various apprenticeship fairs, cooperation with the ANH/DCA training association, Enter-Technik (fair: Market of Opportunities) and various online platforms for recruiting new employees. At the Heinz-Brandt School and the Klax School, events were used to introduce students to First Sensor as a training company and the profession of microtechnologist.

Finally, the capital market is informed about First Sensor's sustainability policy comprehensively and in good time. In accordance with the disclosure requirements relevant to listed companies, all relevant information is also available on the company's website. Shareholders can exercise their codetermination and information rights directly at the Annual General Meeting. The company gives presentations on itself and also discusses sustainability aspects at events for investors and media representatives, such as the accounts press conferences and analyst events. The results of all forms of dialog are also used to develop the sustainability management system further.

10 Product and innovation management

Together with capacities from the TE Connectivity Group, customers are supported in their search for specific solutions with development capacities. Through its products, the company also helps its customers to make their processes more efficient and environmentally friendly, for instance through greater energy efficiency or reduced emissions.

In several decentralized applications, energy consumption is a key criterion for fulfilling customer requirements and securing competitive advantages for both product buyers and the company itself. This is why great emphasis has been placed on the energy consumption of sensors and sensor systems in the development process. However, the sensors and sensor systems from First Sensor are a small component of the end product, whose energy consumption is often several times higher. Overall, First Sensor's contribution towards energy savings is therefore only within the per thousand range of the end products' energy requirements (GRI 302-4). The social and environmental impact of the key products has not yet been determined (GRI 416-1), though their EU Taxonomy eligibility and alignment has been reviewed.

In its own activities as well, the company focuses on reducing its environmental impact by using energy, resources and materials as efficiently as possible, especially in production. Employees are particularly significant when it comes to potential improvements. Thanks to an extensive knowledge of the processes, their ideas can provide vital information. Different formats are used at the various locations, for instance the company suggestion scheme or ideas management, online or as a board on display in production. Here, suggestions for improvement are submitted by employees, checked in a structured manner, and implemented with the employees concerned if deemed suitable for the company. The idea of incorporating employees' suggestions is not only intended to reduce the environmental impact of the company's activities but is, of course, also in the company's business interests.

Product specifications are very closely coordinated during development to prevent the use of products from having a negative impact on customers and the environment.

ENVIRONMENT

11 Use of natural resources

The production sites of First Sensor AG had an environmental management system in accordance with ISO 14001, the certification of which is expected to be renewed in 2025. Beyond this, however, First Sensor has limited options for influencing the rest of the value chain. For example, it is not easy to access raw materials that have been obtained through a recycling process (GRI 301-2). The company does not collect information on the consumption of resource by its products in customer applications, such as energy consumption (GRI 301-2).

Since the 2022 financial year, data on various different effects of the company's activities have been collected and included in the analyses at the level of TE Connectivity (GRI 103-2). These include the input and output of water, energy, and emissions. No measures for preserving species diversity or influencing biodiversity are currently defined.

The responsibility of suppliers for environmental issues is a fixed component of the procurement process (GRI 308-1). The concept of responsible sourcing is outlined in TE Connectivity's Supplier Code of Conduct ([SCC Guide](#)), which sets the expectations and ethical principles for suppliers.

12 Resource management

The careful use of resources is a central aspect of the TE Connectivity sustainability strategy. The Task Force on Climate-related Financial Disclosures (TCFD) was established to improve and standardize the disclosure of climate-related risks and opportunities by companies. Since the financial year 2020, TE Connectivity reports in accordance with this framework. Energy and water consumption are at the center of the strategy and goals, apart from the measures that address climate change.

Operating standards for energy efficiency have been introduced by TE Connectivity. The respective energy consumption is tracked and the readings are used to identify the areas with the greatest potential for improvement. Options for the local use of renewable energy on site are also considered in order to increase the use of carbon-neutral energy. The goal is to use 80% of the required electricity from renewable energies in company's own real properties by 2025. Three First Sensor locations are certified according to DIN EN ISO 50001 (energy management).

In order to establish the necessary transparency, First Sensor also reports relevant key figures. The current figures and the comparative figures for the previous year are provided for information purposes, but have not been audited.

Energy consumption at First Sensor AG (Group)	2023	2024
Total energy [kWh]	13,830,860	13,748,089
Energy costs [€]	3,689,566	4,123,995

The reduction of water withdraw from targeted sites is another aspect of TE Connectivity's sustainability strategy. Production at TE Connectivity's locations is not particularly water-intensive in its own right, but water is required in various stages of production. Particular attention is therefore given to locations in water-stressed regions. Water stress occurs when demand for water exceeds the amount available over a specific period or when poor water quality limits the use of water. TE Connectivity has set a goal to reduce water consumption at these particular locations.

Water consumption at First Sensor AG (Group)	2023	2024
Water consumption [m³]	51,198	45,793
Waste water [m³]	51,512	45,793

As part of the TE Connectivity Group, First Sensor is integrated into its goals and measures. As before, no surface water, water from wetlands, rivers, lakes or oceans, groundwater, rainwater, or waste water from other companies is used at the Group’s First Sensor locations – only water from the municipal suppliers (GRI 303-1). As First Sensor’s production site in Berlin-Oberschöneweide is located in a water protection area, special measures have been taken to protect the water here.

13 Climate emissions

Another important component of TE Connectivity’s sustainability strategy is the reduction of climate-related emissions. TE Connectivity sees GHG emissions as the Group’s most significant environmental impact. The majority of Scope 1 and Scope 2 greenhouse gas emissions currently come from energy use. Corresponding targets for energy savings have been pursued since 2009 with the aim of saving more energy by 2030.

Another important aspect is the reduction of sulfur hexafluoride (SF6) gas, which is used, for example, as an insulator in medium voltage switchgear, but also in electron beam technology as the basis for a multitude of specialized applications in semiconductor manufacturing and in microelectromechanical systems. SF6 is the most potent known greenhouse gas and many times more harmful than carbon dioxide. Emissions have already been reduced significantly by way of targeted measures by the TE Connectivity Group (GRI 305-1).

The reduction of emissions is also an aspect of product creation. As reduced energy consumption of new products causes fewer emissions, it also contributes towards environmental protection.

Reducing greenhouse gas emissions as a result of energy consumption is a key aspect of climate protection and limiting climate change for First Sensor. Measures for saving energy are therefore incorporated at many points and in many processes at First Sensor, as this is necessary from an environmental and a business standpoint. Three First Sensor locations are certified according to DIN EN ISO50001 (energy management). The Berlin locations and the subsidiary First Sensor Lewicki GmbH have already switched completely or partially to renewable energy supply in 2023. In order to establish the necessary transparency, First Sensor reports key figures on emissions. The current figures and the comparative figures for the previous year are provided for information purposes, but have not been audited.

Greenhouse gas emissions at First Sensor AG (Group)	2023	2024
Total Scope 1 [tons of CO ₂ equivalent]	219	222
Total Scope 2 [tons of CO ₂ equivalent]	967	840

Scope 1 emissions are emissions from sources that are under the direct responsibility or control of the company. Scope 2 emissions are indirect greenhouse gas emissions from purchased energy, such as electricity, steam, district heating or cooling, that is generated outside the limits of the company’s own system but is consumed by the company.

SOCIETY

14 Employee rights

As part of the TE Connectivity Group, First Sensor is included in sustainability aspects that concern social and community issues. TE Connectivity's One Connected World strategy is focused on the company's social responsibility. Its goals include being a top employer in terms of employee engagement and inclusion in the industry, becoming an industry leader in workforce diversity with inclusive, equal employment opportunities, occupational safety with reducing the total recordable incident rate (TRIR) to 0.12, respecting human rights throughout the entire value chain, and impact 10 million people through STEM education.

For First Sensor, whose locations are all in Germany, employee rights are a high priority. Many of these are enshrined in law, and the corresponding frameworks are of course applied at First Sensor, too. Key topics here include fair pay, protection against termination, transparent disciplinary and dismissal practices, and agreements on working hours, vacation, and parental leave. Internationally, the fundamental conventions of the International Labour Organization (ILO) in particular are important in the context of employee rights. Compliance with relevant standards, including on the part of suppliers, is described in the Supplier Code of Conduct ([SCC guide](#)).

Specific aspects at First Sensor include application of the Mindestlohngesetz (German Minimum Wage Act), experience with parental leave, the involvement of the works council in key organizational decisions, training and continuing professional development, diversity in the executive bodies and among employees, the compensation of female and male employees and discrimination in general (GRI 202-1, 401-3, 402-1, 404, 405, 406). First Sensor is fully aware of its responsibility and takes all the relevant regulations into account, which is also in its own interests. Since 2019, employees have been represented on the Supervisory Board by one man and one woman.

15 Equal opportunities

For the future success of the company, First Sensor's attractiveness as an employer is of great importance in order to ensure long-term loyalty to the company among its best talents. Highly qualified and motivated employees are a key factor, which is why First Sensor does not limit itself to compliance with just the minimum national and international standards. The health and professional development opportunities of employees are also central and highly important issues in the area of strategic HR management. Of course, this includes anti-discriminatory recruitment and a work environment in which diversity is seen as an asset every day (GRI 103-2, 406-1). The Diversity Charter was signed back in 2018. Furthermore, it is expressly stated that discrimination is not tolerated. No incidents of discrimination were reported in the reporting period.

First Sensor already supported initiatives that contribute to preserving and promoting equal opportunities and diversity within the company. Therefore, a diversity concept that emphasizes this was adopted in the 2022 financial year. Equal opportunities do not just apply in relation to men, women and other gender identities, but also in relation to younger and older employees and staff of different religions, cultural groups and skin colors, for example. The impartial integration of people with disabilities in the work process naturally contributes to this as well. These efforts are fully in line with TE Connectivity's corresponding goals: "Our goal is to create a culture in which everyone can fully integrate themselves at their work. To support the company's goals and the values of TE, we drive business results worldwide by building a workforce and a supplier network that represents our global markets and the customers we serve. We also strive for a work environment in which all employees are engaged and feel that diversity is valued and that all opinions count. We measure this success by setting aspirations for our workforce demographics and analyzing our engagement and inclusion indicators through our "Every Voice Counts" survey". The focus of the activities and offers to promote diversity in the 2024 financial year was the "Pride Month" and mandatory training on the ethics and compliance policy for all employees.

In the medium and long term, the Supervisory Board also aims to appoint a woman to the Management Board of the company. To avoid setting a target that the Supervisory Board did not consider realistic to achieve with the resources available to it and not in the interests of the Company, it has limited itself to a target figure of 0 percent. The Management Board of the company has also decided on a target figure for the proportion of women in the two management levels below the Management Board in accordance with section 76 (4) AktG. By June 30, 2027, the proportion of women at

these levels should reach 28.6%. The first level below the Management Board comprises 48 managers as of the reporting date, of whom 9 are female, which corresponds to 18.8%. Therefore, the target of 28.6% has not yet been met. A second management level below the Board of Management no longer exists in the current structure.

First Sensor is not party to collective wage agreements. As part of the integration, the TE Connectivity Global Job Framework was introduced at First Sensor. It ensures comparable compensation for comparable work, regardless of gender, age and other personal characteristics. Moreover, agreements are negotiated with the respective First Sensor employee representation bodies and recorded in works agreements (GRI 102-41).

Owing to the age structure, it is also important for First Sensor to create the conditions required to help employees find a healthy work-life balance. This includes efforts to make individual working hours more flexible through flextime, part-time and temporary home-working solutions. In addition, it goes without saying that women and men receive the same pay for the same work. 32.2% of First Sensor's employees are female, which is an excellent ratio for a high-tech company. The global job framework also creates the conditions for continuing to assess all positions within the company with zero discrimination. This applies to all First Sensor locations (GRI 102-4).

No information was requested in accordance with the Entgelttransparenzgesetz (German Wage Transparency Act) in the 2024 financial year. Since 2019, further information on pay transparency at First Sensor has been provided in a report that can be accessed on the website.

The materiality analysis assigned high priority to the occupational health and safety aspect (GRI 403-1, -2, -3). The physical well-being of employees and safety at work play an especially important role in HR work at First Sensor. Measures for preventive healthcare are largely the responsibility of HR and include, for example, fruit and beverages, flu vaccinations, optional and mandatory examinations, working from home, a company-supplied bicycle, and back care courses. In addition, 2024 health days were carried out in collaboration with a health insurance scheme.

All First Sensor employees are informed and made aware of the individual hazards at their place of work, which is supported by intensive training and seminars. Health, safety and environmental (HSE) management of First Sensor has been integrated into the TE Connectivity system, which is presented in the "Environment, Health and Safety Policy" (EHS Policy). This ensures that all First Sensor sites apply the same standards as other TE Connectivity locations.

Audits are carried out at First Sensor to identify potential for improvement. The findings, whether in the management system or at an operational level, are now being processed. As all areas of EHS management are heavily regulated, this is supported by the EHS software Quentic in practice. This database is a tool for providing the directory of authorization and permits as well as the directory of hazardous substances. The program is also used to carry out the risk assessments required by law. All employees can complete their compulsory annual general occupational health and safety courses online using Quentic, which ensures very high quality and saves resources. These instructions are supplemented by so-called "instructions", for example on occupational safety or unsafe situations and through safety initiatives, for example Safety Week.

Employees are provided with appropriate personal protective equipment where necessary. Hazardous substances, such as those used in production, are labeled appropriately and according to regulations. This is intended to prevent chronic and acute illnesses. Noise is avoided as far as possible or corresponding protective measures taken. Of course, every employee is entitled to refuse to perform any work that they consider to be dangerous. At the same time, information of this kind is valuable because it highlights opportunities to identify and remedy vulnerabilities as soon as possible.

First Sensor is required to report work accidents. However, the reporting obligation only applies to accidents that result in an inability to work for more than three days (GRI 403-2). As part of the integration into the TE Connectivity Group, the key figure system was harmonized. First Sensor now determines the “total recordable incident rate” (TRIR). The TRIR calculations reflect the number of recordable injuries per 100 full-time employees in a period of one year. A recordable incident is any work-related injury or sickness that leads to death, loss of consciousness, absence from work, limited work activity, a transfer to a different job, or medical treatment that goes beyond first aid. The data for First Sensor’s locations are as follows:

Total recordable incident rate of First Sensor AG (Group)	2023	2024
Total number of hours worked	1,030,577.89	946,257
Number of incidents	1	1
TRIR per 100 employees	0.19	0.21

First Sensor’s TRIR is thus well below the average for manufacturing companies (2.8), and instead is closer to the typical level for companies in the field of technical services (0.4).

16 Qualifications

Training and further professional development are highly valued at First Sensor as they ensure that employees can always rise to the growing challenges of their professional environment. In the 2024 financial year, €241 thousand (previous year: €337 thousand) was spent on corresponding measures (GRI 404-1). First Sensor is also a qualified training organization. Based on long-term personnel planning, the aim is to cover the requirements for talented young members of staff by also providing high-quality, needs-based training within the company's existing workforce. First Sensor provides professional training for micro-technologists (17), specialists in warehouse logistics (3) and mechatronics engineers (2). The company employed 22 apprentices as of September 30, 2024 (previous year: 23), and so the training rate is 3.4%.

Only 32% of employees at the First Sensor Group are over 50 years old. Nevertheless, the challenges of demographic change should not be ignored in the long term.

Below 30 years of age	16%
Age 31-40	30%
Age 41-50	22%
Over 51 years of age	32%

For a production company, First Sensor has a comparatively high proportion of university/college graduates with 35.5% due to the high technological requirements.

17 Human rights

TE Connectivity’s global presence means that the TE Connectivity Group and thus also First Sensor are required to focus on protecting global human rights. For this reason, the first human rights risk assessment has now been performed to identify areas involving strengths and risks for TE Connectivity’s own activities and in its supply chain. Accordingly, the company has adopted and published its own [Global Human Rights Policy](#).

To embed human rights awareness throughout the company and improve efforts to mitigate risks, tools have been developed to identify and address risks in the supply chain. This also includes the implementation of a tool for identifying forced labor in the due diligence audit of the supply

chain. In addition, the SSR audits, which are carried out on behalf of TE Connectivity and serve to identify risks such as human trafficking and child labor, have been expanded.

The company's own Code of Conduct ensures that human rights, fundamental principles and employment rights are fully recognized, supported and promoted by First Sensor wherever possible. This Code is in accordance with TE Connectivity's corresponding guidelines. These state that nobody will be employed against their will or forced to work involuntarily. TE Connectivity stands against and prohibits all forms of slavery or practices similar to slavery. This Code of Conduct applies to all TE Connectivity employees and contractors in every country in which the TE Connectivity Group operates. All suppliers are expected to adhere to this policy as well as to TE's Supplier [Code of Conduct](#) (GRI 412-1, 2, 3).

First Sensor reviews suppliers from regions considered to be at risk of human rights violations in conjunction with supplier questionnaires (GRI 407-1). Corresponding audits reviews can be carried out in the context of supplier management (GRI 414-2).

18 Community

It is not just the shareholders of the listed stock corporation, but also many other groups that benefit from sustainable business development, including customers, employees, suppliers and, not least, society in general.

TE Connectivity also supports the communities at its business locations. For example, employees can use the Community Ambassador Program to advocate for positive change in their communities. For the more than 100 ambassadors and local committees, this program gives them the opportunity to decide on the charity donations and volunteer work of TE Connectivity. A large part of the company's donations are made through the Community Ambassador Program or comparable programs for donations and volunteer work. This allows employees to personally commit to the charitable purposes of TE Connectivity.

19 Political influence

First Sensor does not exert political influence based on basic considerations and does not give donations to political parties (GRI 415-1). First Sensor is a member of various initiatives and associations. This network primarily serves for professional dialog and membership does not entail any political influence (GRI 102-13).

20 Compliance with the law and regulations

Compliance with the law is a top priority at First Sensor. In addition to the statutory framework, the company's specific expectations regarding compliance are enshrined in the Code of Conduct. The code thus combines the obligation to comply with the law with the particular requirements of ethical conduct as the basis for business activities.

As part of the TE Connectivity Group, First Sensor has adopted TE Connectivity's standards on ethics and compliance in this area, too. [TE Connectivity's Guide to Ethical Conduct](#) (EN) provides directors, managers and employees with the necessary information and resources to live by the company's values and make sound and ethical decisions every day. These values also apply to the company's partners, including contractors, vendors, suppliers and other stakeholders.

In terms of content, the guide covers all relevant areas and establishes a connection to the values that are respected throughout the Group, which aim to ensure integrity among each other and towards customers, partners and other stakeholders. By focusing on these fundamental values – integrity, accountability, inclusion, teamwork, and innovation – the Guide also serves as a binding framework for the activities of members of the Supervisory Board and the Management Board as well as all employees and managers (GRI 102-17).

Compliance with the principles of the Guide is integrated into the structures and processes of First Sensor's risk and compliance management system (GRI 205-1). There is a procedure for reporting violations against the code (whistle-blowing), also confidentially or anonymously. In the 2024 financial

year, 4 reports were received for the locations of First Sensors AG; 3 workplace-related cases and 1 compliance-related case. All 4 reported cases have since been investigated and revealed that 25% were justified and 75% were unjustified (GRI 205-3).

The prevention of corruption is a particularly important area of compliance. Corruption is not just a trivial offense to give the company a supposed advantage in the short term, but rather a major risk as it can permanently damage the company's market position (GRI 205-1). Fairness towards all business partners, customers, suppliers and employees is essential for long-term business success. This is why a detailed section on dealing with business partners and third parties can be found in the [TE Connectivity Guide to Ethical Conduct](#), which is supplemented by further internal guidelines. This expectation is communicated not just to all members of the Supervisory Board and the Management Board, all employees and managers, but also to suppliers through supplier management and the supplier code (GRI 205-2).

No sanctions within the First Sensor Group were imposed in connection with prosecuted legal violations or violations of economic or social provisions in the 2024 financial year (GRI 419-1).

EU TAXONOMY

With its "Sustainable Finance" action plan, the European Commission intends to promote the flow of capital to sustainable investments and address the financial risks arising from climate change, scarcity of resources, destruction of the environment, and social problems. The EU Taxonomy, which came into force in 2020, is a system for classifying environmentally sustainable economic activities. Companies like First Sensor are required to make disclosures on this Taxonomy.

These disclosures include the following key performance indicators (KPIs): disclosure of the share of revenue generated with products/services associated with economic activities that are to be classified as environmentally sustainable. In addition, companies must report the respective share of capital expenditure (CapEx) and operating expenditure (OpEx) in connection with assets or processes associated with economic activities that can be classified as environmentally sustainable. The applicable regulations are the delegated acts on the EU taxonomy, which were published for the purposes of climate protection and climate change adaptation. Delegated acts were published on November 21, 2023 for the objectives of sustainable use and protection of water and marine resources, the transition to a circular economy, the prevention and reduction of environmental pollution, and the protection and restoration of biological diversity and ecosystems. They were to be applied from January 2024.

In the first step, economic activities may meet the criteria to be classified as Taxonomy-eligible. Their respective Taxonomy alignment is reviewed in the next step. Economic activities are considered to be Taxonomy-aligned if they make a substantial contribution to achieving one or more of the environmental objectives, while also doing no significant harm to any other environmental objective and complying with minimum safeguards for labor standards and human rights.

The transparency resulting from the disclosure of quantitative (KPIs) and qualitative disclosures on revenues, investments and operating expenses is intended to make business models comparable in terms of their environmental sustainability and thereby contributing to effective capital market allocation and thus sustainable development in the sense of the EU Action Plan.

First Sensor is aware of its responsibility for sustainable business practices and, as part of the TE Connectivity Group, will be included in the parent company's Corporate Responsibility Program. TE Connectivity reports on its sustainability strategy and its implementation in its annual Corporate Responsibility Report. This sets out the Group's progress in driving the corporate values of integrity, accountability, inclusion, teamwork, and innovation in conjunction with global challenges in terms of social and ecological activism. The strategy is built around the ambitions for 2030/2032, and the report covers the progress made in the reporting period as well as other planned activities. First Sensor will be included in the reporting of performance indicators (see Performance Summary) and the relevant standards (GRI, SASB, TCFD).

Reporting on Taxonomy-eligible and Taxonomy-aligned economic activities under the EU Taxonomy is obligatory for First Sensor. Following a due review of the applicable technical assessment criteria, First Sensor therefore makes the following declaration:

	2023	2024
Taxonomy-eligible economic activities	0%	0%
Non-Taxonomy-eligible economic activities	100%	100%

	2023	2024
Taxonomy-aligned economic activities	0%	0%
Non-Taxonomy-aligned economic activities	100%	100%

The Taxonomy-aligned investments amount to 0% (previous year: 0%) and the operating expenses likewise to 0% (previous year: 0%).

The following tables are the "Reporting templates for the KPIs of non-financial companies" in accordance with Annex V of Delegated Regulation 2023/2486 of the European Commission of 27 June 2023:

Table 1: revenue

Economic Activities	Code	Year: 2024		Substantial Contribution Criteria						DNSH criteria ('Does Not Significantly Harm')						Proportion of Taxonomy aligned (A.1.) or eligible (A.2.) turnover, 2023 in %	Category enabling activity E	Category transitional activity T		
		Turnover	Proportion of Turnover, 2024	Climate Change Mitigation	Climate Change Adaptation	Water	Pollution	Circular Economy	Biodiversity	Climate Change Mitigation	Climate Change Adaptation	Water	Pollution	Circular Economy	Biodiversity				Minimum Safeguards	
		in thous. EUR	in %	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y/N	Y/N	J/N	Y/N	Y/N	Y/N				Y/N	
A. TAXONOMY-ELIGIBLE ACTIVITIES																				
A.1. Environmentally sustainable activities (Taxonomy-aligned)																				
Turnover of environmentally sustainable activities (Taxonomy-aligned) (A.1)		-	-	%	%	%	%	%	%											
Of which Enabling		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Of which Transitional		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
A.2 Taxonomy-Eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (g)																				
Turnover of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
A. Turnover of Taxonomy eligible activities (A.1+A.2)		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
B. TAXONOMY-NON-ELIGIBLE ACTIVITIES																				
Turnover of Taxonomy-non-eligible activities		121,434	100%																	
Total		121,434	100%																	

Codes:
Y – Yes, Taxonomy-eligible and Taxonomy-aligned activity with the relevant environmental objective
N – No, Taxonomy-eligible but not Taxonomy-aligned activity with the relevant environmental objective
N/EL – not eligible, Taxonomy non-eligible activity for the relevant environmental objective
EL – Taxonomy eligible activity for the relevant objective

Template according to footnote (c) of Environmental DA Annex V

	Proportion of turnover/Total turnover	
	Taxonomy-aligned per objective	Taxonomy-eligible per objective
CCM	0%	0%
CCA	0%	0%
WTR	0%	0%
CE	0%	0%
PPC	0%	0%
BIO	0%	0%

Table 2: CAPEX

Economic Activities	Code	Year: 2024		Substantial Contribution Criteria						DNSH criteria ('Does Not Significantly Harm')						Proportion of Taxonomy aligned (A.1.) or eligible (A.2.) CAPEX, year 2023 in %	Category enabling activity	Category transitional activity	
		CAPEX	Proportion of CAPEX, 2024	Climate Change Mitigation	Climate Change Adaptation	Water	Pollution	Circular Economy	Biodiversity	Climate Change Mitigation	Climate Change Adaptation	Water	Pollution	Circular Economy	Biodiversity				Minimum Safeguards
		in thous. EUR	in %	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N				Y/N
A. TAXONOMY-ELIGIBLE ACTIVITIES																			
A.1. Environmentally sustainable activities (Taxonomy-aligned)																			
CAPEX of environmentally sustainable activities (Taxonomy-aligned) (A.1)		-	-	%	%	%	%	%	%										
Of which Enabling		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Of which Transitional		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
A.2 Taxonomy-Eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (g)																			
				EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL										
CAPEX of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)		-	-	-	-	-	-	-	-										
A. CAPEX of Taxonomy eligible activities (A.1+A.2)		-	-	-	-	-	-	-	-										
B. TAXONOMY-NON-ELIGIBLE ACTIVITIES																			
CAPEX of Taxonomy-non-eligible activities		5,580	100%																
Total		5,580	100%																

Codes:
Y - Yes, Taxonomy-eligible and Taxonomy-aligned activity with the relevant environmental objective
N - No, Taxonomy-eligible but not Taxonomy-aligned activity with the relevant environmental objective
N/EL - not eligible, Taxonomy non-eligible activity for the relevant environmental objective
EL - Taxonomy eligible activity for the relevant objective

Template according to footnote (c) of Environmental DA Annex V

	Proportion of CAPEX Total CAPEX	
	Taxonomy-eligible per objective	Taxonomy-eligible per objective
CCM	0%	0%
CCA	0%	0%
WTR	0%	0%
CE	0%	0%
PPC	0%	0%
BIO	0%	0%

Table 3: OPEX

Economic Activities	Year: 2024		Substantial Contribution Criteria							DNSH criteria ('Does Not Significantly Harm')							Proportion of Taxonomy aligned (A.1.) or eligible (A.2.) OPEX, year 2023 in %	Category enabling activity E	Category transitional activity T
	Code	OPEX	Climate Change Mitigation	Climate Change Adaptation	Water	Pollution	Circular Economy	Biodiversity	Climate Change Mitigation	Climate Change Adaptation	Water	Pollution	Circular Economy	Biodiversity	Minimum Safeguards				
	in thous. EUR	in %	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N				
A. TAXONOMY-ELIGIBLE ACTIVITIES																			
A.1. Environmentally sustainable activities (Taxonomy-aligned)																			
OPEX of environmentally sustainable activities (Taxonomy-aligned) (A.1)		-	-	%	%	%	%	%	%										
Of which Enabling		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Of which Transitional		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
A.2 Taxonomy-Eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (g)																			
				EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL										
		-	-	-	-	-	-	-	-										
OPEX of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)		-	-	-	-	-	-	-	-										
A. OPEX of Taxonomy eligible activities (A.1+A.2)		-	-	-	-	-	-	-	-										
B. TAXONOMY-NON-ELIGIBLE ACTIVITIES																			
OPEX of Taxonomy-non-eligible activities		3,910	100%																
Total		3,910	100%																

Codes:
Y – Yes, Taxonomy-eligible and Taxonomy-aligned activity with the relevant environmental objective
N – No, Taxonomy-eligible but not Taxonomy-aligned activity with the relevant environmental objective
N/EL – not eligible, Taxonomy non-eligible activity for the relevant environmental objective
EL – Taxonomy eligible activity for the relevant objective

Template according to footnote (c) of Environmental DA Annex V

	Proportion of OPEX/Total OPEX	
	Taxonomy-aligned per objective	Taxonomy-eligible per objective
CCM	0%	0%
CCA	0%	0%
WTR	0%	0%
CE	0%	0%
PPC	0%	0%
BIO	0%	0%